

Modern Slavery Statement 2020 / 2021

Definition: "Jobandtalent" means Jobandtalent UK Ltd and Jobandtalent Works Ltd

This statement is made as part of Jobandtalent's commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how company operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act and relates to the financial year April 2020 to April 2021. It was approved by the board of directors on the 30th of March 2021.



Kate Cornell
CEO UK

Jobandtalent is a limited company operating in the recruitment sector. We supply temporary workers in the Industrial, Food Packaging and Processing, Driving, Waste and Recycling sectors. Jobandtalent is part of the wider Jobandtalent Holding group.

All the hirers that we work with, and all the work-seekers, workers we provide, are known to and identified by our staff.

The hiring companies that we work with and workers we supply are located in the UK.

As part of our business, we also work with the following organisations:

- Gangmasters and Labour Abuse Authority
- Stronger Together
- Association of Labour Providers
- the Recruitment and Employment Confederation (www.rec.uk.com) and the Institute of Recruitment Professionals (www.rec-irp.uk.com)

Jobandtalent has a modern slavery policy and other policies which incorporate ethical standards for our staff.

- Responsible Recruitment of Workers
- Business Integrity and Ethical Policy

Jobandtalent's policies are established by our senior leadership team, based on advice from HR professionals, industry best practice and legal advice. We review our policies annually or as needed to adapt to changes.

All our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

As part of this, our staff are encouraged to discuss any concerns that they have.

Our staff training is refreshed regularly.

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