

OUR QUALITY POLICY

In accordance with our mission, we seek to extend quality to our entire line of services that include the **selection, hiring, personnel training, labor legal advice and payroll preparation.**

We want to help companies hire the best professionals in a more flexible way, improving their productivity while helping millions of workers increase their employability, income and quality of life.

JT Hirings keeps a Quality Management Service updated so we can ensure that every process, responsibilities and resources meet our client's satisfaction, succeed to our worker's expectations, keep full compliance with legal requirements and ensures continuous improvement of the business.

To achieve these goals, the Company's Management supports and applies the following rules governing the Quality System of the organization:

- Reviewing and improving the effectiveness of the Quality Management System.
- Analyzing the context of the organization in order to address the risks and embrace the opportunities arising from the analysis.
- Investing in continuous training and briefing of its executives to promote Quality in all their activities.
- Communicating the Quality Policy Principles to all the employees ensuring they are all understood and applied.
- Providing the necessary resources for the smooth, efficient and efficient operation of each division of the company.
- Monitoring and measures critical parameters and processes to ensure the quality of its services.
- Thriving for a better understanding of the client's necessities and expectations that allows the company to establish future strategic plans and goals.
- Working towards a digital transformation as a strategic opportunity, by introducing new technologies and adapting processes, improving the efficiency of the business in all areas.

The ongoing effort to continuously improve service and Quality Management System is a core concern of JT Hirings and each of our employees.

The company has recognized the necessity of installing and operating an Integrated Quality Management System that fully complies with the requirements of ISO 9001:2015.

Juan Urdiales & Felipe Navío
Co-CEOs of JT Hirings